Previous references.

Sep 12 sl 5 & 6 Bank 27-11
Jan 12 sl 1 Do 27-11
May 12 sl 7 Do 27-11
Nov 12 sl 6 Do 12-12

Later references.

A+G 14 & 14 sl 01 & 2
Sec 53-16-17

1902.

(Banking)

File No. 27-12

Serial Nos. 103

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 103

Part B. for May 13

SUBJECT.

Memorial of Mr R. Ranga Rao, Asst to the Registrar of Cooperative Societies for the betterment of his pay and status.

---

1. From the Registrar of Co-operative Societies in Mysore
No 676/C.S.186 Dt. 14.12.12
Forwards the Memorial of Mr. R. Ranga Rao
with his recommendations

3. To the Registrar of Co-operative Societies
Comptroller
No H6791-2 Dt. 17.5.13.
G. R. S. 58 On Consideration of the special circumstances
of this case sanctions 2 increments in advance to
Mr Ranga Rao with effect from 1.4.13.

Sanctioned
17.5.13

G.R.S. 11] 1912-13

GENERAL AND REVENUE SECRETARIAT.

Bundle

NOTES

File No. 27

FILE HEADING.

Memorial of Mr R. Ranga Rao Asstt to the Registrar of Cooperative Societies for the sanctionment of his pay & status.

From

The Registrar of Cooperative Societies

No. 6/6/165/186 Dated 14.12.12 Received 15.12.12

Diary No. 2914 Enclos. / Spare Copies. Serial No. /

BRIEF ABSTRACT OF LETTER.

Forwards the memorial of Mr R. Ranga Rao with his recommendations.

NOTES AND ORDERS.

Submitted with reference.

Ind 8/12

17/12

Mr Ranga Rao possesses high qualifications academical and otherwise to a knowledge of the theory and practice

NOTES—First Sheet.

GPB—30,000—12-9-11

R. S. 12]

General and Revenue Secretariat.

B File No. 27 of 1912

Serial No.

of the Cooperative movement acquired by travel in England and on the Continent he has now added a knowledge of local Conditions.

2) His qualifications and position in the ~~Secretariat~~ Service prior to his deputation to Europe were such that he might not unreasonably have aspired, as mentioned by him, for the place of an Amildar or a Munsiff by this time

3) Foreign travel yet means some sacrifice socially.

4) His work as Assistant Secretary has commended itself to that officer

5) If in consideration of the foregoing circumstances the Govt are pleased to ~~reconsider~~ reconsider view Mr Ranga Rau's representation favourably effect may be given to the pay and status of Corresponding offices in British Provinces mentioned in paras 6 & 7 of the representation.

SB

21/1/12

NOTE—Contn. sheet.

Gen Sec

G11—65,000—1-7-12.

R. S. 12]

General and Revenue Secretariat.

B File No. 27 of 1912.

Serial No.

6) Mr Rangachar has been appd asst to the Registrar Co-operative societies on probation for one year from March 12: and his pay has been fixed at 150-25-250.

7) Before Mr Rangachar went out to England in 1909, he was a first grade clerk in the Secretariat on Rs 76/-; and with his educational qualifications & general intelligence and capacity, he might have, in all probability, won his way on annual to by now Rs he had remained in his general line.

8) There is therefore, good reason for him to feel discontented at his fact that his deputation to England & his special training he has had there have not appreciably improved his immediate prospects. His representation appears in the circumstances to be deserving of favourable consideration

Dewan

6/2/13

7/2/13

NOTE—Contn. sheet.

G I P—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat. | B File No. 27 of 1914

Serial No.

9) Assuming government are prepared to take a favourable view, will the Financial Secretary kindly state what is his opinion of the market value of an officer of Mr Ranga Rao's qualifications? Does he mean to object to the pay of this officer?

3.2.13. CO

10) Forwarded to the Financial Secretary, with the compliments of

W. S. Swanton
4/2 for Secy

11) I am not one of those who believe that simply because a man spends some time with a scholarship in Europe or America he acquires superior qualifications and becomes at once entitled to a much higher rate of pay.

12) In Mr. Ranga Rao's case the arrangements made for his employment & emoluments are quite suitable to begin with. He was getting Rs. 76/- p.m. when he went to Europe and on return has been placed on Rs 150 - 25/1 - 250. The annual increment it will be observed is very liberal.

13) Of course if Mr Ranga Rao can shew that his deputation to Europe has resulted in real good and if he can do some solid work for the State in the field in which he has been

NOTE—Contn. sheet.

GIP—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat. | File No. 27 of 1912—

Serial No.

placed he may be promoted later on to the grade of Asst Comms. He is a man of good parts and if he applies himself energetically and earnestly I believe he may be able to achieve something. He should be given every facility for doing work on new & improved lines & for shewing what he can do. Upto this time however as far as I know he has done nothing specially noticeable and I am unable to agree that for simply having gone to Europe with a State scholarship he should immediately get more than what has already been given to him.

8/2

1310/10.2.13

Dewan)

14 In my opinion an officer's qualifications must count for a great deal. As foreign travel widens a man's outlook, a Europe returned man should be remunerated on a comparatively liberal scale. Men qualified by foreign travel are yet rare and we must encourage such men. In this view, I think that without disturbing the scale already sanctioned Mr.Ranga Rao might be given two increments in advance, that is, an aggregate salary of Rs.225/- with effect from 1st April 1913. He is due to get Rs.175 from that date.

NOTE—Contn. sheet.

To Council)

1.4.13

GIP—65,666—17-6-12.

C. 269 (6)

[R. S. 12]

General and Revenue Secretariat. | File No. | of 191

Serial No.

/3 Subd to Genl Secy. for favor of ordering circulation.

Bdn
3/4

4/3.4.13.

To Circulate & Consider

WS
8/4

I Without subscribing to the general principle that Govt should not only pay to enable a man to enjoy the advantages of a trip to and sojourn in Europe, but should be bound to enhance his ~~pros~~ position and find the additional money required to satisfy his ~~wants~~ newly acquired tastes &c, I have no objection to the grant of 2 increments proposed. I think however that ~~[illegible]~~ such expectations & demands should as far as possible be discouraged.

12/4/13

NOTE—Contn. sheet.

GIP—65,666—17-6-12.

(7)

G. R. S. 12]

General and Revenue Secretariat. | File No. of 191

Serial No.

2nd Counsellor

23
14/4

18 I wish to say that I share the views of the Councillor & the H. Secy in the matter of the special teachers that the Highlands which new request at the hands of Govt. Before we have had time to judge of the work of these people, it is scarcely the right thing to do to accord exceptional treatment in the matter of promotion. Moreover, in the present instance, as the proposed promotion of the individual in question is not going to cause any hardship to the incumbent of the post, I should deem no objection to urge. More grave would cause such promotion by dint of long work & not regard to fit-ness as a matter of course might because they had the word further to be sent to Highland with a view to obtaining such instances if multiplied, will affect adversely the service as a whole.

16/4/13

Dewan
23
17/4

2534
17.6.13

NOTE—Contn. sheet.

G I E—65,000—17-6-12.

8

No. C. 269

9/4/1913.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Memorial of Mr. R. Ranga Rao Assistant to the Registrar of Co-operative Societies for the betterment of his pay and prospects

CIRCULATED TO COUNCILLORS.

By Order,

Secretary to Government.

9/4/1913

First Councillor.

Second Councillor.

Submitted to His Highness.

P) These papers relate to the application of Mr. R. Ranga Rao, Assistant to the Registrar of Co-operative Societies for the betterment of his pay and prospects.

2. Mr. Ranga Rao was in Government Order dated 10th September 1909 granted a special scholarship from the Damodar Dass Fund and deputed to study the theory and practice of co-operative credit in Europe, and on his return, he was appointed to his present post on a pay of Rs.150-$\frac{25}{1}$-250 on probation for one year.

3. In his application dated 12th December 1912, Mr. Ranga Rao represents that under the terms of his appointment, his prospects are not good, that his deputation to Europe has placed him under a distinct disadvantage inasmuch as the sphere of his work is confined to some technical departments, and that he is consequently shut out from chances of promotion in the general line. Comparing his status and pay with that of corresponding offices in British Indian Provinces, he prays that his present position in service may be improved.

4. The Registrar of Co-operative Societies in forwarding the application states that he has no hesitation in stating that the work of Mr. Ranga Rao has been thoroughly satisfactory and that his appointment as his Assistant is a valuable acquisition to the Department.

5. The Financial Secretary notes that the arrangements made for Mr. Ranga Rao's employment and emoluments &c., are quite suitable to begin with, the annual increments of Rs.25 being very liberal, and he is unable to agree that for simply having gone to Europe with a State

scholarship, he should immediately get more than what has already been given to him. He however adds that Mr.Ranga Rao is a man of good parts, and that, if he can show that his deputation to Europe has resulted in real good and if he can do some solid work for the State in his own field, he may be promoted later on to the grade of Assistant Commissioners.

6. The First Councillor states that, without subscribing to the general principle that Government should not only pay to enable a man to enjoy the advantages of a trip to and sojourn in Europe, but should be bound to enhance his position and find the additional money required to satisfy his newly acquired tastes, &c., he has no objection to the grant of two increments in advance to Mr. R. Ranga Rao as proposed by me on page 5 of the notes.

7. The Second Councillor agrees with the First Councillor and the Financial Secretary that officers deputed to Europe at Government expense should earn their promotion by dint of steady good work and not expect to get it as a matter of course, simply because they had the good fortune to be sent to England with a Government scholarship. He has however no objection to the grant of two increments in the case of Mr. Ranga Rao as the proposed promotion will not cause any hardship or injustice to others.

8. In my opinion an officer's qualifications must count for a great deal. As foreign travel widens a man's outlook, a Europe returned man should ordinarily be remunerated on a comparatively liberal scale. Men qualified by foreign travel are yet rare and we must encourage such men. In the case of Mr. Ranga Rao, I have been receiving very encouraging reports about his capacity and work. In this view I think, that he might be given two increments in advance, that is, an aggregate salary

of Rs.225 with effect from 1st April 1913. He is entitled to get Rs.175 from that date. For a man of his qualifications, I do not consider this too much.

9. I recommend that the above proposal, which is agreed to by the Councillors, may be sanctioned.

M. Vishwanath,
3rd May 1913.

SA

52.
Vol XII

Record of Cases submitted for the Orders of His Highness the Maharaja

Camp N°3 & 3-5-1913.

N°- 1264.

Subject.

i) Grant of two increments in advance to Mr. R. Ranga Rao B.A., B.L., Assistant to the Registrar of Co-operative Societies with effect from 1st April 1913

Order.

No. 883

ii) Sanctioned
KRM
4/5/13

iii) Sanctn
4-5-13

B ii 23)
Please pursue
& order.
6/5/13

6/5/13

7/5

Work

F. R. S. 12]

General and Revenue Secretariat.

B File No. 27 of 1912

Serial No.

Draft ruled.

Init BBn

8/5 2d) Typed)

Hd hdg draft as revised may be put up Cash. 10/5 BBn.

Is it salary or pay? (225). Draw 12/5

Ruled 2c) It is pay, not salary. Init 12/5

Pay has been substituted for salary & revised draft ruled.

Init BBn 13/5

2b) Office may be apprd. Technically Mysore Salary is Common parlance etc. 13.5.13

Please show the words number" Draw 13/5

Typed)

Sd) 2a) Appr Draw as Rev 13/5

TG 13/5

2e) Issue 14/5/13

abt B

3 To the Registrar of 300 pensioners Cochin & Comptroller.

No H 6791-2 & 17-5-1913

Re consideration of the special circumstances of his case sanctions 2 increments in advance of his Rupee Pay with effect from 1-6-1913

NOTE—Contn. sheet.

GPB—35,000—17-6-12.

From

The Registrar of Co-operative Societies in Mysore.

To

The Offg. Secretary to the Govt. of H.H. the Maharaja of Mysore, Genl. & Rev. Depts. Bangalore.

Dated Bangalore, 14th Decr. 1912.

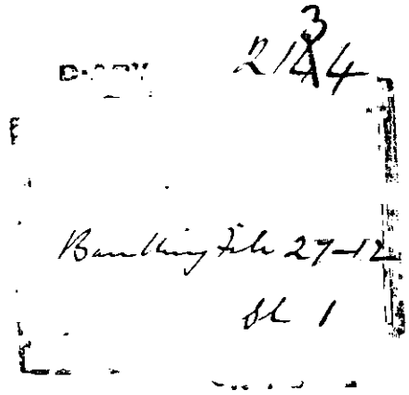
Despatched

Received

General No. 676
C.S. No. 186.

Enclosure No. One.

Forwarding an application from Mr. R.Ranga Rao, Assistant to the Registrar, with his recommendations.



GPB—5,76,000—6-4-12

NO...676....C.S. 186.

Office of the
Registrar of Co-operative Societies
in Mysore.
Dated Bangalore, 14th December 1912.

From
M.A. Narayan Ayangar,Esq., B.A ; B.L.,
Registrar of Co-operative Societies in Mysore,
Bangalore.

TO
K.R. Srinivasa Iyengar,Esq., M.A.,
Offg. Secretary to the Govt. of H. H. the
Maharaja of Mysore, Genl. & Rev. Departments,
Bangalore.

Sir,

I have the honor to forward herewith an application from Mr. R. Ranga Rao who has been my Assistant since the 28th March last, the Government having appointed him to this office by G.O. NO.R 3910-1/B 27-10-1 dated the 16th March 1912. The order puts him on probation for one year.

2. It is nearly nine months since he has worked under me. I have carefully watched his work during this period and have no hesitation in characterizing it as thoroughly satisfactory. He possesses a very good ... knowledge of the theory and practice of Co-operation.

(2

He is hard working and thoroughly reliable. His behaviour, bearing and character are gentlemanly and command respect . He makes an excellent officer and his appointment as my Assistant is a valuable acquisition to the Department.

I have the honor to be ,

Sir ,

Your most obedeint servant ,

M.A. Karaganga...

REGISTRAR.

B.S.R.V.

Enclosure 6 Sec 1, Banking 27-12 (3)

TO

K.R. Srinivasa Iyengar, Esq., M.A.,
Secretary to the Government of His Highness
the Maharaja of Mysore, General and Revenue
Departments, Bangalore .

(Through the Registrar of Co-operative Societies)
in Mysore, Bangalore.)

Sir,

I beg to submit the following representation for the orders of Government.

2. I graduated in Arts in 1903, taking a First Class in English and winning the Madras University Medal for Political Economy, and passed the B.L. Examination in 1905. With a view to practise as a Vakil of the High Court of Madras, I worked as an apprentice under Dr. S. Swaminadhan, Bar-at-Law, and passed the High Court Apprentices' Examination in 1906. Owing, however, to lack of means, I entered the Mysore Government service in July 1907, and was working in the General and Revenue Secretariat till September 1909, when the Government of His Highness were pleased to depute me to Europe to study the Co-operative movement. I returned from my deputation in July 1911 and rejoined

(4

my original appointment in the Secretariat. In March 1912 the Government appointed me as ... Assistant to the Registrar of Co-operative Societies in Mysore on a pay of Rs. 150 per mensem rising to Rs. 250 by annual increments of Rs. 25/-

3. While gratefully thanking the Government of His Highness for the opportunity which they gave me of acquiring a knowledge of the Co-operative movement, I beg leave to represent to the Government the circumstances under which I venture to submit that the terms of my appointment are, considered whether with reference to my position at the time of my deputation or with reference to my future prospects, not altogether satisfactory.

4. As regards the first point , I was getting a pay of Rs.76 and had passed the Revenue, Registration, Accounts and Equitation tests. I was thus qualified for higher appointments in both the Revenue and the Judicial Departments. Whether I would have been sent out as an Amildar or a Munsiff, it is not for me to say. But my work met, I venture to hope, with the approval of those under whom I was Serving [redacted]; and I was, I believe, regarded by them as deserving encouragement.

5. If my hopes in this respect are not considered ill-founded or ambitious, I beg to submit that my deputation to Europe has not been

of any material advantage to me. It has, in no way, improved my prospects, and has, in a sense, placed me under a distinct disadvantage. In the general line, one has the chance of serving the Government in various offices, and the possibilities of one's advancement are limited only by one's capacity and fitness for public service. On account of my special training, however, the sphere of my work is likely to be confined to some of the semi-technical departments of the State which are concerned directly with the economic development of the country, and I must be satisfied with such prospects as I may have in them.

6. I would here mention what are the pay and status of Assistant Registrars of Co-operative Societies in different parts of India and Burma. In Madras, there are three Assistant Registrars with the rank of Deputy Collectors, and they draw their grade pay of Rs. 500 and a special allowance of Rs. 100. Prior to the recent changes, the pay of the Assistant to the Registrar in Eastern Bengal and Assam was Rs. 300 + 100. In the United Provinces of Agra and Oudh, the Assistant draws Rs.300 + 100. In the Central Provinces the pay of the Assistant to the Registrar is Rs. 350, and in Bengal, his salary is fixed at Rs. 400 + 100. In Bengal, I believe, there is a second Assistant who was getting sometime ago Rs. 300 + 100. I do not know what exactly is the pay of the Assistant Registrars in Burma, Bombay and the Punjab, but the Assistant Registrars

in these Provinces have the status of Assistant Commissioners and probably draw a pay corresponding to their status.

7. It will be noticed that in no Province does the Assistant Registrar get a salary of less than Rs. 300, and in most he gets more.

8. That a particular appointment in some parts of India carries with it a high pay is, perhaps, no reason why a similar appointment in Mysore should carry a corresponding pay. But I beg to submit that, apart altogether from the importance to me personally of an improvement in my position and prospects, it is necessary, in the interests of the Public Service, that the Assistant should have a good status. With it, he can, to some extent, influence the public, secure their confidence, enlist their interest and sympathy and make himself really useful to the Registrar. In this respect, my present position is defective. I have already referred to my pay. My travelling allowances have been fixed on the same limited scale. Further, it has been ordered that the Assistant to the Registrar should be treated as a non-gazetted officer. To this has been added the direction, by way of explanation, that his pay should be drawn on the Establishment Bill of the Office of the Registrar. These are perhaps small matters, but their general effect is, I submit, distinctly un-

favourable

(7.

unfavourable to me, as they handicap me severely and unnecessarily in the proper performance of my duties.

9. I must ask the pardon of the Government for this lengthy representation on what is but a purely personal matter. I would like to explain that this memorial is not in the nature of a complaint or a grievance. In submitting it, I am prompted solely by a desire to improve my position. Whether my representation is reasonable is a matter for the decision of Government, and I can but hope that it will meet with their sympathetic and favourable consideration. In conclusion, I beg to assure the Government that I am grateful to them for what they have done to me, and that it will ever be my earnest desire to do such work as is entrusted to me to the best of my ability.

I beg to remain,

Sir,

Your most obedient and humble servant,

P Ranga Rao

Assistant to the Registrar of Co-operative Societies in Mysore.

Office of the Registrar of
Co-operative Societies in Mysore.
Dated Bangalore, 12th December 1912.

(Revised Draft) Sanctioning 2 increments in advance to Mr S Ranga Row Asstt to the Registrar of Co-operative Societies

G.R.S. 28]

File No. 27
Serial No. 22

Diary No. of letter replied to 2134

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
(Bangalore)

, the 191 .

Date of issue 17-5-13

Signed by W. Narasimha

READ—

Letter No 676/6186 dt 14-12-12 from the Registrar of Co-operative Societies, Bangalore submitting for the orders of Government an application from his Asstt Mr S Ranga Row for the betterment of his pay & prospects in Service

ORDER THEREON.—NO.

order thereon

ORDER.

No H 6791-2 dt 17 May 13

SUBJECT.

9j

Mr. Ramya Rao was appointed Asstt to the Registrar of Corporative Societies in G.O No. H.3910-1/1327-10-1 dt 16-3-1912 on a pay of Rs 150-25-250. In the ordinary course he will be entitled to draw Rs 175 from 1-4-1913. In consideration, however, of the special circumstances of his case Govt are pleased to sanction two increments in advance to him. So as to enable him to draw the pay of Rs 225 with effect from 1-4-1913

his pay in time scale.

Secretary

To the Registrar of Co operative Societies

" Comptroller

GPB 20,000—2-10-11